

Pupil Premium Report and Strategy Statement

In Bishop Alexander L.E.A.D Academy we endeavour to fulfil the Pupil Premium Policy set out by the L.E.A.D Academy Trust by deploying the following Trust strategies to diminish the difference in attainment for pupils in receipt of the Pupil Premium funding.

- clear, responsive leadership
- having a whole-school ethos of attainment for all
- addressing behaviours for learning and conduct behaviours that prevent pupils form learning
- monitoring and addressing low attendance
- facilitating high quality teaching for all through continued professional development of staff.
- meeting individual learning needs including those pupils who are the most-able and seemingly need no support
- · deploying staff effectively, both teaching and support staff
- using pupil progress data to inform the planning of interventions and provision.

Each Academy reviews the barriers and outcomes for the pupils in receipt of Pupil Premium to understand the strategies that they to use to raise attainment. Each Academy explains their rationale for choosing the strategies and provides a cost breakdown. If you wish this statement to be explained, then please ask to speak with Pupil Premium Leader via the main office. If you wish to find out more about the DfE policy for Pupil Premium then follow this link: https://www.gov.uk/guidance/pupil-premium-information-for-schools-and-alternative-provision-settings

1. Summary informat	1. Summary information 2017-18								
Academy	Bishop Alex	ishop Alexander							
Pupil Premium Leader	Nicky Spen	cky Spencelayh/Sara Tyers							
Academic Year		Total PP budget	£120,000	Date of most recent PP Review	April 2018				
Total number of pupils	265	Number of pupils eligible for PP	60	Date for next internal review of this strategy	September 2019				



Pupil Premium Report Academic Year 2017-18 End of Summer Term

Review of impact of Quality First Teaching and Interventions

Year Group	Numbers of Pupils eligible for Pupil Premium/ percentage	Cost of initiatives/ projects	Achiever	ment Re	eview an	d Evaluatio	on of Impa	ct				Ne	ext Steps
R	0		-	ment by		_	-			od Level of cher Assess	sments for	•	Writing is the area where children made the least progress. Barriers
				PP	Non- PP	PP	Non PP	PP	Non PP	PP	Non PP		to learning in school relate to
				0	73%	0	73%		75%		79%		insufficient
			Progress from starting points										opportunities for modelled writing.
			Shows po	dation s	Stage. Pup	ildren achi oil Premiun oil Premiun	n N/A N	od Level o	f Develop	ment at th	e end of	•	External barriers relate to exposure to writing by adults. Fine motor within physical development is lower for all pupils and particularly low for Pupil Premium group. Focus of intervention should also include



			Бізпор	Alexande	LILIAID	.caaciiiy							a writing project.
												•	Look at research on the EEF to develop early intervention initiatives for basic skills. Explore strategies for improving attendance of Pupil Premium pupils.
1	5 8%	TA phonics		•		•	0. 0	-	, punctuati cted age re			•	Ensure the one child for maths is
		(£13,000)	(ARE) and These are screening	for some teacher as check. Thi	pupils they ssessment s a short a	y will show s. Year 1 p issessment	that they upils are e which ch	are wor expected ecks if y	rking at great to pass a sour child king services for the	eater dep national nows the	oth (GD). phonics e first		targeted via the Maths with parents app and if non- engagement use as intervention
				Reading	Reading	Writing	Writing	Maths	Maths	GPVS	GPVS		weekly
				PP	Non PP	PP	Non PP	PP	Non PP	PP	Non PP	•	Continue phonics 1:1 intervention for
			ARE	100%	71%	80%	71%	60%	79%	60%	47%		Year 1 next year.
			GD	20%	15%	20%	12%	0%	6%	20%	6%		
			Progress from EYFS	60%	73%	60%	73%	60%	76%	-	-		
			Phonics	Check Nor	ı PP	Phonics Cl	neck PP		Phonics C	heck Na	tional		
			82%			100%			81% (201				



	CONT.			Alexande		caucing						Г
			Evaluatio Attainme Premium	n of the st nt from Ea group are		oundation petter tha	•				•	
			The 1:1 p	Phonics Groups The 1:1 phonics intervention in afternoons daily was effective in ensuring all the children achieved the phonics screening pass mark								
2	7 15%	TA Phonics (£3500)	submitted nationally and compared. These are known as Key Stage 1 assessments. We also test in grammar, punctuation and spelling. These tests provide a starting point to measure progress for the pupils as they move through the school. These are the Teacher Assessments for July 2018: 1:1 intervention Year 1 next year attendance 1:1 support to									support to
				Reading PP	Reading Non PP	Writing PP	Writing Non PP	Maths PP	Maths Non PP	GPVS PP	GPVS Non PP	continue with identified children
			ARE	57 %	76%	71%	63%	71%	66%	57%	55%	
			GD	0%	24%	0%	11%	0%	9%	0%	5%	
			Progress from Y1	86%	76%	86%	78%	86%	84%	86%	86%	
			Evaluation of the strategy The 1:1 phonics intervention in afternoons daily was effective in ensuring that 95% of Yr 2 children achieved the phonics screening pass mark. (Last year this was was 36% at year 2). Only one PP child didn't pass and this was a child new to school. Attendance officer successful in raising attendance of two children from being PA to 95%									
3	12 27%	£8500 (Feedback			given teach ents. Thes			•	_		om their	Feedback model for Y3 A1 in place.



		1.11	ызпор	Alexande	L.L.A.D A	cauciny					
		model)		I	I	I		T	T	1	1
		TA		Reading	Reading	Writing	•	Maths	Maths	GPVS	GPVS
		booster/phonics		PP	Non PP	PP	Non PP	PP	Non	PP	Non
		(£6500)							PP		PP
			ARE	66%	53%	43%	40%	58%	59%	50%	44%
			GD	0%	9%	0%	3%	8%	9%	8%	9%
			Progress from KS1	67%	53%	67%	50%	75%	69%	91%	48%
4	10 29%	£8500 (Feedback model)	The feed line or ab The use o	n of the stop back mode ove non-pp f phonics 1 pupils are g 1 assessm	I used in K	ress of PP has been ner assessi	is signification is significated to the signification of the significati	antly high in writing I their pro	ner than n	nonPP. racked fr	
1		TA		Reading	Reading	Writing	Writing	Maths	Maths	GPVS	GPVS
		booster/phonics		PP	Non PP	PP	Non PP	PP	Non	PP	Non
		(£6500)							PP		PP
			ARE	80 %	72%	60%	44%	80%	80%	80%	52%
			GD	0%	4%	0%	8%	0%	8%	0%	12%
			Progress	100%	68%	80%	64%	70%	64%	80%	48%
			The feedb	n of the st pack model ove non-pp f phonics 1	used in KS o. The prog	ress of PP	is signific	antly high	ner than n		ning in



	27%	(Feedback model)		1 assessm			eacher As	ssessmen	ts for July	2018:		Ensure feedback model for Y6
		£3250 (TA booster)		Reading PP	Reading Non PP	Writing PP	Writing Non PP	Maths PP	Maths Non PP	GPVS PP	GPVS Non PP	includes English focus. • RWI Fresh Start
			ARE	41%	50%	33%	41%	50%	50%	42%	44%	Programme for
			GD	0%	3%	0%	3%	17%	3%	0%	3%	identified children
			Progress from Y4	67%	59%	50%	72%	75%	71%	50%	53%	
6	12 33%	£8500 (Feedback model) TA £13,000	The feeds maths that In Year 6	n of the sto back model an English. the pupils to the pupils to the pupils to the pupils to the pupils to the pupils to	used in KS The progr take tests to	ess of PP i hat are ex elling. Wri	s generally sternally m ting remai	y better t narked in ns a teac	Reading a	except ir and Math sment w	n writing	
		(booster) RWI programme		Reading PP	Reading Non PP	Writing PP	Writing Non PP	Maths PP	Maths Non PP	GPVS PP	GPVS Non PP	
		+teacher £5050	ARE	75%	78%	83%	86%	75%	64%	67%	83%	
			GD	17%	14%	17%	8%	3%	10%	33%	28%	
			Progress from Y5	100%	96%	91%	96%	100%	96%	100%	96%	
			Evaluatio	n of the st	rategy							

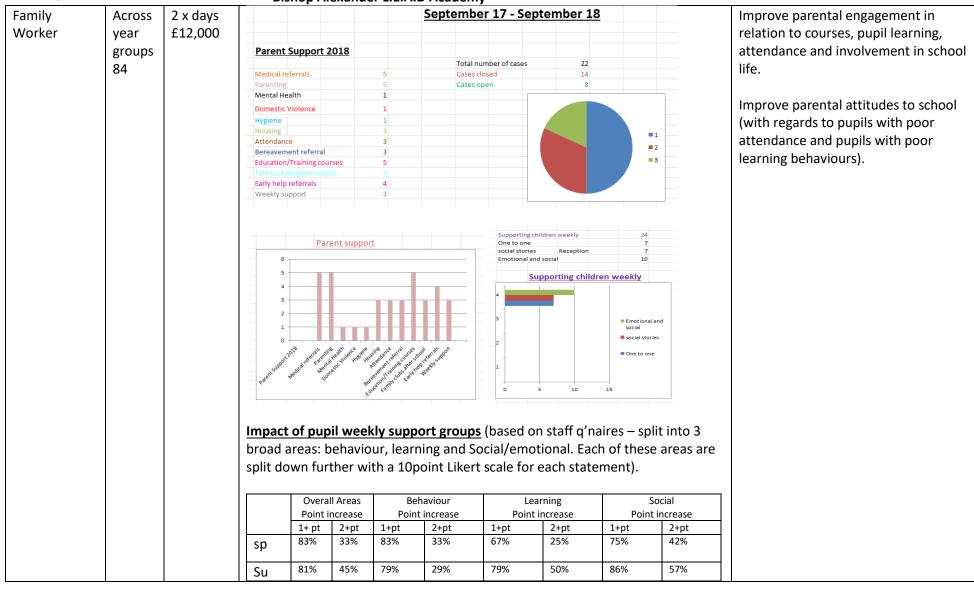


The feedback model used in KS2 demonstrates that the PP generally are attaining in line or above non-pp. The progress of PP is significantly higher than non, except in writing. The use of a teacher doing the Fresh Start RWI programme ensured that 5/6 children who were not on track to achieve ARE (and two very significantly behind) reached ARE.	

Review and evaluation of the impact of whole school strategies not already mentioned.

Strategy	Numb er of pupils	Cost	Impact	Next Steps/recommendations
Attendance	All	£12,000	The difference between PP and Non-PP children is only 0.27%	Raise the attendance figure of all
Officer	years	Attendan		children including PP
	60	ce officer		







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			 Parental Courses organised and provided Parent drop-ins for EAL parents to come in to discuss religious leave and celebrations. Parent 'child safety' presentation on protecting your child on the internet. The 'Feel good families' course – Seal (8 parents attended) The Librarian was arranged and came into Nursery and Reception. Paediatric Course for parents for 6 weeks. (5 parents completed qualification) After school club on a Wednesday for families 6 weeks (4-6 families) 2 Parents attendance forum groups School Nurse drop in/ meetings with parents am The Bridge Centre are offered us 3 sessions for parents and toddlers in school eg. Therapy play, Music and Movement. Traveller meeting with parents to get some background info from them on school. Active 4 today- After Easter we offered an after school 6 week sports club for the ks2 children with a range of sessions. Dave came into school for 6 weeks in a morning and took those 'harder to reach' children for outdoor sports. Newark College provided us with a Maths and English taster course. 	
School Visits	All childre n	£10,000	All PP children able to attend visits Residential Y2 – 5/7 children went to Rand Farm and experienced working on a far Residential Y6 – 10/12 went camping and learnt to be self-sufficient and independent. Teachers report children discussing experiences they haven't had before including one family who are now going camping together this summer for the first time.	An effective use of Pupil Premium funding. Recommend this visit next year. Exploring other experiences/Extracurricular for children
Music tuition	12	£3000	66% of pupils receiving music tuition are PP. This is fully funded including instrument hire. All have taken the offer for the full year and had opportunities	Continue to make available Investigate whole class tuition for



			to perform in front	of the school				ukele as this was very successful for one class and really engaged al pupils in the class, therefore all PP in the class accessed music tuition
Uniform/other 'need basis'	38 children	£950	3 children were sup	c up the offer of a swo oported with having a e breakfast club acce ed significantly	a snack pa	id for each	day at tuck shop	Continue next year Investigate funding for breakfast club
Easy Peasy App	All nursery –inc 4 PP	£1500	supporting and develo Supported Improved p Easy to follo	rom majority of parentheir pupils (especial pment. GLD and prime areas pupil readiness ow up and discuss windiscuss and engage of the company	Improve access for parents with issues to access on phones and engagement of all vulnerable groups. Ensure engagement stays high for all groups during duration of whole course, linking with new home learning model. Continue developing and linking with Mini Leaders within			
			Sample pupils	Baseline (Av. acros	ss areas)	Summer	(Av. across areas)	school.
			1	22E	•		40E	
			2	22D			30S	
			Progress Overview					
			2 steps (below expected)	3+ steps	4+ 9	steps	6 steps	
			40%	60%	4	0%	20%	

Summary: how well are eligible pupils doing? Is the difference diminishing?

• The PP children in Bishop Alexander L.E.A.D Academy generally attain in line with or better than Non-Pupil Premium children



Summary of Proposed Actions for the 2018/19

- Feedback model to be used again, but targeted to year groups at different times of the year and subject specific (not all KS2 teachers every week of the year). It will also be used for KS1.
- Numicon transition programme to plug maths gaps
- Book blog to engage children in reading and refresh
- Family worker and Attendance officer to continue. Attendance focus on PA

Strategy for 2018-9

Based upon the evaluation of the outcomes from the previous academic year, research of projects for raising attainment and our own knowledge of what has worked well in our own academy the following strategy has been agreed:

1. Summary information for 2018-19									
Academy	Bishop	shop Alexander							
Pupil Premium Leader	Nicky	cky Spencelayh/Sara Tyers							
Academic Year	18- 19	Total PP budget	£97,000	Date of most recent PP Review	July 2018				
Total number of pupils	325	Number of pupils eligible for PP	60	Date for next internal review of this strategy	Dec 2018				

2. Barriers to future attainment (for pupils eligible for PP including high ability)



In-school barriers (issues to be addressed in school, such as weak teaching, low attainment of whole cohort, etc)	External barriers (issues which also require action outside school, such as low attendance rates, high new EAL, mobility, social care and safeguarding)
Communication and Language skills including social interaction on entry to school are low	Low attendance at school
Low –self-regard as learners	Disrupted Home life
Low response to curriculum demands i.e. perception of difficulty of work	Limited opportunities for wider experiences
Below national figures in maths	Financial barriers
Below national figures combined statistics	Support for learning outside of school
Below national figures for GD	

	3.	. Outcomes – se	parate for each year g	group as each cohort has its own profile and	needs	
What do we want to achieve?			How?	What is the rationale for this chosen strategy?	How will it be monitored	Cost?
Year Group	What do you want to achieve and how they will be measured	Success criteria	How will the intervention or provision be delivered?	Refer to research from EEF or other research to justify the choice of strategy.		Provide simple breakdown of proportionate or full costs.
Nursery (if applicable and Early Years Foundation Stage Pupil Premium	Raise attainment in Speech, Language and communication Engage parents in learning with children	Children's achievements are in line with non- PP and make rapid progress over their time in nursery	EASY PEASY APP Weekly activities sent via text alert	High % of pupils from disadvantaged backgrounds which have lower attainment on entry to school than those more socioeconomically advantaged, with children's language and communication skills at this point showing a low level for school readiness. Hart and Risley (1995)	Targeted families – pupil data collection/engagement data.	£1500



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has been identified)				have shown that by the age of four, children from disadvantaged backgrounds have been exposed to as many as 30 million fewer words than children from advantaged background. This app is designed to improve early child development through increasing positive parent-child interactions and learning at home. The EasyPeasy app presents as a low-cost, accessible, non-intrusive intervention that does not place great demands on parents' time or resources. As the content is evidence-based, covering all areas of the Early Years curriculum, the app shows potential as a quality learning resource to support parents and positively impact on the home learning environment and early years attainment.		
Year R	Raise attainment in Speech, Language and communication Engage parents in learning with children	PP Children are in line with Non PP Children in communiction and language strands	Part of weekly homework. Identified families targeted. TA to model and give parents confidence to use	1 in 2 low income families start school already behind where they should be. Evidence indicates that these children are likely to remain behind throughout their school life. Evidence shows that improving learning opportunities before 5 is critical to improving future life outcomes. This initiative has identified that 3 factors why parents may find this difficult: Lack of time; knowledge; and how to do it. Boromi helps parents focus play, and talk together more	Targeted families – pupil data collection/engagement data.	£1200



		DISI	iop Alexander L.L.A.L	Academy		
Year 1	To raise attainment in Maths Engage parents and give them confidence to support children's learning	As children enter a new curriculum for them to be in line with end of KS national figures, in particular those for greater depth	Maths with Parents App KS1 initiative. 80% engagement at least. Use for 1:1 support for targeted children Use to support TA/Teacher subject knowledge	Evidence that this initiative develops positive experiences learning maths at home. Ensures that Parents are learning alongside and supporting children with current methods. All resources are readily available in the home. Online engagement via YouTube video. Linked to current or upcoming learning.	Engagement data Parental survey Pupil data PF to support TA via coaching	£549
	To raise attainment in Phonics	Target of 83%	RWI groups through TA use and 1:1 TA afternoon session interventions		Data screening	£8000
Year 2	To raise attainment in Maths Engage parents and give them confidence to support children's learning	Children to be in line with end of KS national figures, in particular those for greater depth	Maths with Parents App KS1 initiative. 80% engagement at least. Use for 1:1 support for targeted children Use to support TA/Teacher subject knowledge	Evidence that this initiative develops positive experiences learning maths at home. Ensures that Parents are learning alongside and supporting children with current methods. All resources are readily available in the home. Online engagement via YouTube video. Linked to current or upcoming learning	Engagement data Parental survey Pupil data PF to support TA via coaching	£549
Year 3	To raise attainment in Maths	Children know all times tables	Timetable Rockstars Lunchtime club – league (targeted children)	Fluency development remains a priority in the school. PP boys attainment in maths is particularly low. Competition is proven to be a driver for boys and PP children responded well to competitive element of Mathletics	Data collected in league table	£200
Year 4	To raise attainment in Maths	Children know all times tables	Timetable Rockstars Lunchtime club – league(targeted children)	Fluency development remains a priority in the school. PP boys attainment in maths is particularly low. Competition is proven to be a driver for boys and PP children responded well to competitive element of Mathletics	Data collected in league table	£200
Year 5	To raise attainment in Maths	Children know all times tables	Timetable Rockstars Lunchtime club - league(targeted	Fluency development remains a priority in the school. PP boys attainment in maths is particularly low. Competition is proven to be a driver for boys	Data collected in league table	£200



			children)	and PP children responded well to competitive element of Mathletics		
Year 6	To raise attainment in Maths	Children to achieve at least 65% in maths and have a progress core of 0 or above (Current cohort comprises of nearly a third SEN)	Numicon Big Ideas 3 groups x 4children -delivered 4 x a week by a TA. NS to coach through programme	Numicon Big Ideas is a programme of additional sessions for small groups, focusing on key elements of the Primary maths curriculum for pupils not meeting age-related expectations in Upper Key Stage 2 or Key Stage 3 (aged 10 upwards), and laying the foundation for success at Secondary level as well as in end-of-Primary assessments Numicon is research-based and proven to have a significant and lasting impact on results.	Pupil data Children baseline to end assessments Weekly assessments included in the package	Numicon Big Ideas package £325 TA £13,500
	To raise attainment in reading/Writing	Children to achieve at least 75% in reading and 72% in writing and have a progress core of 0 or above (Current cohort comprises of nearly a third SEN)	RWI Fresh Start 8xchildren 3x a week RWI English			With TA £12,500 With TA (autumn term only) £4000

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Whole School Initiatives	How?	What is the rationale for this chosen strategy?	How will it be monitored?	Cost?
Book Blog	On-line tool to monitor and encourage pupils to read more books. KS2	We have used accelerated reader for 4 years and feel it is time for a re-fresh and also feel this will encourage our boys with the idea of 'collections' and fact based activities KS 2 initially	English Leader to monitor reading statistics from on- line information. Report to SLT.	£1500 + £4000 new books



Raise attendance	Attendance officer	Attendance has been identified as being a barrier to learning. Too many of our eligible Pupil Premium pupils are not in school enough. The dedicated time to support our families has and will continue to improve the attendance rates. Current attendance 93.9%. Target 95.5%	Half termly reports including evaluations and actions.	£13000
Inclusion and supporting confidence	Uniform contribution	Whilst it is acknowledged that uniform does not on its own increase attainment (EEF research) we believe it is important to support the inclusion and well-being of our pupils who are eligible by removing this barrier.	Uptake of uniform	£1,500
Marvellous Me App	Positive messages to family including separated families Via app	The parents are kept updated with positive messages and children's self-regard as a learner is improved Marvellous Me engages parents in their children's learning and character development. It boosts family conversations about school and makes it easy for parents to help their children's education and say: 'Well done!' MarvellousMe is special because it encourages and helps teachers to focus parent communication on learning and positive behaviours, as well as giving leaders insight and tools to ensure it's consistent and sustained in every class.	In app monitoring via data collection (termly)	£1000 in training/monitoring
Intervention (feedback model)	3 days a week Autumn 1 term	Feedback intervention – KS2 Identified PP children based on individual data. Mostly writing based	A1 data/book monitoring	£1700
Family Worker	2 days a week	Refer to impact above.		£13,000
White Rose Maths	Implementation of White Rose Curriculum.	Research by the EEF has shown that both collaborative and mastery learning approaches have positive outcomes + 5	Lesson observations	£9,000



Distrib Account					
	Access White Rose maths training sessions. Maths leader time for support Manipulative resources	months (each). Through the continued development of a curriculum that supports a mastery/greater depth approach alongside the skilling and knowledge development curriculum will be enriched and support rapid progress to diminish the difference.	Data and learning walks		
Access to Music Tuition	Whole class ukele lessons. KS2	Whole Year Music Lesson by trained music teacher. This was trialled with class last year and hugely successful in terms of enjoyment/engagement of PP pupils. Extended to all KS2 Classes	Pupil voice survey/learning walks	£84,525	
		Total		92,525	

Date:	5.9.18	
Pupil Premium Leader:	Nicky Spencelayh/Sara Tyers	