

Pupil Premium Report and Strategy Statement

In Bishop Alexander L.E.A.D Academy we endeavour to fulfil the Pupil Premium Policy set out by the L.E.A.D Academy Trust by deploying the following Trust strategies to diminish the difference in attainment for pupils in receipt of the Pupil Premium funding.

- clear, responsive leadership
- having a whole-school ethos of attainment for all
- addressing behaviours for learning and conduct behaviours that prevent pupils form learning
- monitoring and addressing low attendance
- facilitating high quality teaching for all through continued professional development of staff.
- meeting individual learning needs including those pupils who are the most-able and seemingly need no support
- deploying staff effectively, both teaching and support staff
- using pupil progress data to inform the planning of interventions and provision.

Each Academy reviews the barriers and outcomes for the pupils in receipt of Pupil Premium to understand the strategies that they to use to raise attainment. Each Academy explains their rationale for choosing the strategies and provides a cost breakdown. If you wish this statement to be explained, then please ask to speak with Pupil Premium Leader via the main office. If you wish to find out more about the DfE policy for Pupil Premium then follow this link: https://www.gov.uk/guidance/pupil-premium-information-for-schools-and-alternative-provision-settings

1. Summary informat	1. Summary information 2018-2019												
Academy	Bishop Alex	nop Alexander											
Pupil Premium Leader	Nicky Spen	ky Spencelayh/Sara Tyers											
Academic Year		Total PP budget	£97,000	Date of most recent PP Review	July 2019								
Total number of pupils	325	Number of pupils eligible for PP	60	Date for next internal review of this strategy	Feb 2020								

Review of impact of Quality First Teaching and Interventions

Year Group	Numbers of Pupils eligible for Pupil Premium/ percentage	Cost of initiatives/ projects	Achiever	nent R	eview and Ev	valuation o	f Impact					Next Steps
R	0	Boromi £1200		GLD PP	GLD Non- PP	Reading PP	Reading Non PP	Writing PP	Writing Non PP	Number PP	Number Non PP	 All classes: pupil
				0	78% (19% Exceeding)	0	78% (19% Exceeding)		78% (19% Exceeding)		85% (30% Exceeding)	premium tracking sheets for
			Foundati Attendar	on Sta nce: nt Abse	Pupil Pi ence: Pupil Pi	remium N/	A Non-PP		lopment at tl	he end of t	he	pupil progress meetings
			100% fe	el mo	ts in learnin re confident s said it gave	to suppo	t their child		-	٩		



		100% wo	ould recor	nmend Bo	promi to c	other fam	ilies witł	n childrer	n aged 4	-5 years o	old.		
		PP/FSM (strands:	PP/FSM Children are in line with Non PP Children in communication and language strands:										
		Pupil pre	mium/FSI	vi - 5/6 83	.3% (40-6	i0S+) achi	ieved GL	D.					
		Non PP/F	SM 18/21	L 85.7% (4	0-60S+) a	chieved (GLD.						
		PP/FSM a	are broadl	y in line w	vith non-P	P/FSM.							
8					<u> </u>							All classes	
5	TA phonics £13000	mathema pupils the Year 1 pu which che	tics. Pupils y will show pils are exp	assessed in are expect that they pected to p child know 2019	ed to mee are workin ass a natio	et the expense ng at great onal phoni	ected age ter depth cs screen	related s (GD). The ing check	tandard (ese are te . This a sl	(ARE) and the acher assessment assess	for some essments. sment	pupil premium tracking sheets for pupil	
			Reading	Reading	Writing	Writing	Maths	Maths	GPVS	GPVS		progress	
			PP	Non PP	PP	Non PP	PP	Non PP	PP	Non PP		meetings	
		ARE	87%	73%	63%	70%	75%	84%	75%	68%			
		GD	25%	22%	13%	16%	13%	30%	25%	19%			
		Progress from EYFS	100%	92%	75%	81%	88%	92%	75%	68%			

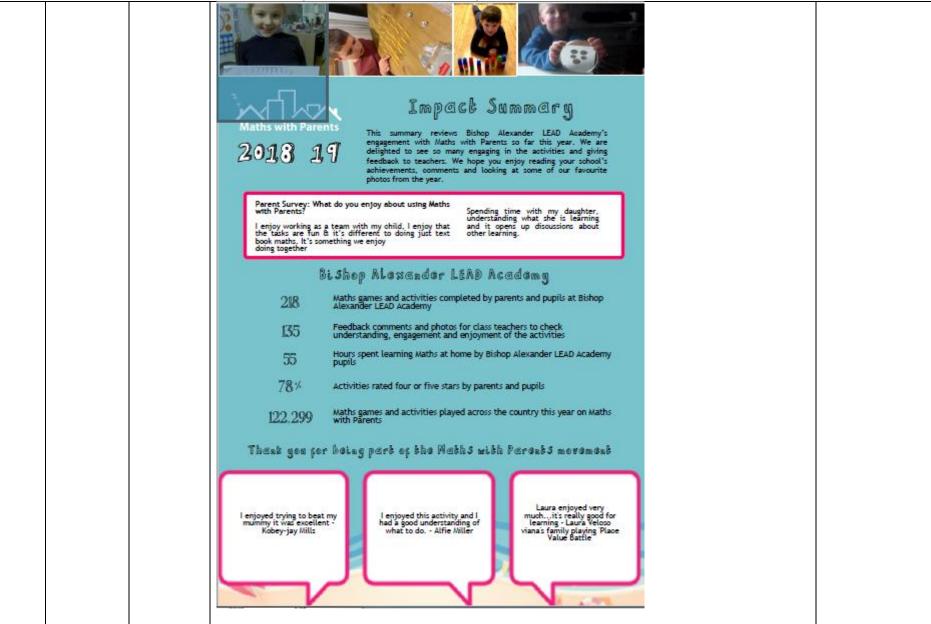


	mpower • Achieve		В	ishop Alex	ander L.E.	A.D Acade	emy						
			Phonics	Check Non	PP I	Phonics Ch	eck PP	1	Phonics C	heck Nat	ional	<u>Phonics</u>	
			82%		(56%		8	32%			<u>Groups</u>	
												The 1:1	
			phonics in	tervention	in afterno	ons daily v	was effect	ive in ens	uring the	children	achieved	the	
			phonics so	creening pa	ass mark. T	he four ch	ildren wh	o didn't p	ass, 2 out	of the 4	missed b	y 1 or 2	
			marks.										
			Maths wit	<u>h parents -</u>	-see Y2								
2	5	Maths							1	1	1	-	All classes:
		with		Reading	Reading	Writing	Writing	Maths	Maths	GPVS	GPVS		pupil
		parents		PP	Non PP	PP	Non PP	PP	Non	PP	Non		premium
		£549 +							PP		PP		tracking
		£4000 TA	ARE	60 %	68%	60%	68%	60%	84%	71%	74%		sheets for
			GD	25%	22%	13%	16%	13%	30%	40%	26%		pupil
			Progress	60%	93%	80%	100%	97%	84%	60%	87%		progress
			from Y1										meetings
			Positives										
			Designated T	A for the progra			me, organised	activities an	d monitored	the engagen	nent. Provide	ed support to	
				eted specific ch			ttondonco)						
				ing to introduc ing mid-year to		,	ttendance)						
			Useful as a 'p	re-teach' tool		,							
				ared for the le									
				nd strategies lir yed watching t			tion						
				yed working wi									
				vities linked to t				w to teach.					
				school oracy pi									
				18 activities co									
				ts, feedback an it on at home a		aaed							
			55 nouis sper										



Negatives Few parents engaging with the programme at home Lack of engagement with school support and parent meetings. Parents report not enjoying the activities and fact that the children cannot get on independently Activities do not progress – same activities based around an objective all year Lack of variety of tasks and activities – usually only one activity per objective Not all families signed up – reluctance to put own details in.	
Of the 5 PP children in Y2: 100% of the PP children in Y2 made at least expected progress in maths. 80% made accelerated progress. 60% met ARE or above. 40% achieved GDS. One child made better than expected progress (1 point) but did not meet ARE – 1EXS One child (WS) made accelerated progress in maths (more than 2 points progress) but did not meet age related expectations – 2WTS One child made expected progress and achieved 2EXS Two children made accelerated progress (1 point) and exceeded ARE – 2GDS	







Bishop Alexander L.E.A.D Academy

3	Times table	£200											TA intervention
	rock stars			Reading	Reading	Writing	Writing	Maths	Maths	GPVS	GPVS]	change of
				PP	Non PP	PP	Non PP	PP	Non	PP	Non		strategy for next
									РР		РР		academic year.
			ARE	71%	79%	57%	68%	71%	82%	71%	74%		Every day, short
			GD	14%	24%	14%	13%	29%	13%	14%	29%		focused
			Progress	100%	92%	86%	97%	86%	100%	100%	100%		interventions.
			from y2									J	Focus on x
				issues we v	wara unahl	a ta usa th	nis progra	m ac nlan	ned So li	nited im	nact hut		tables
			Due to H	155065 WE				in as pian	neu. 50 m	inted ini			All classes: pupil
			TT Rockst	ars									premium
			-	38 out of 16	57 =83% of	children h	nave acces	sed TT R	ockstars.				tracking sheets
			All have g	gained poin	ts through	out the ye	ar showin	g improve	ements in	their mu	Itiplication	n table	for pupil
			recall.		-								progress meetings
			32 out of	the 45 wer	e PP = 71%	% have gai	ned points	s.					meetings
			Of those 4	45, 15/24 6	3% were b	oys and 1	7/21 girls	81%					
4	The set to be	6200		Destine	D I'			N A JULA	N A July 1			1	
4	Times table rock stars	£200		Reading	Reading	Writing	Writing	Maths PP	Maths	GPVS	GPVS		TA intervention
	TOCK SLATS			PP	Non PP	PP	Non PP	PP	Non PP	PP	Non PP		change of strategy for next
			ARE	83%	72%	75%	66%	75%	76%	83%	83%		academic year.
			GD	17%	14%	8%	17%	8%	17%	8%	21%		Every day, short
			Progress	100%	100%	100%	100%	100%	97%	100%	100%		focused
			from y3	10070	10070	10076	100%	100%	9770	100%	10078		interventions.
													Focus on x
			Due to IT	issues we v	were unabl	e to use tł	nis prograi	m as plan	ned. So li	mited im	pact but:		tables
													All classes: pupil
			TT Rockst										premium
				38 out of 16									tracking sheets
			-	gained poin	ts through	out the ye	ar showin	g improve	ements in	their mu	Itiplicatio	n table	for pupil
			recall.										progress



Lead • Empower • Achieve	• Drive	E	Bishop Alex	ander L.E.	A.D Acade	emy						
			the 45 wer 45, 15/24 6		•	•						meetings
		Invested	in Y6 Mathl	etics inste	ad.							
Times table	£200											All classes: pupi
rock stars			Reading	Reading	Writing	Writing	Maths	Maths	GPVS	GPVS]	premium
			РР	Non PP	РР	Non PP	PP	Non	РР	Non		tracking sheets
								PP		PP	_	for pupil
		ARE	83%	80%	75%	84%	75%	84%	83%	88%	-	progress
		GD Progress	0% 92%	36% 100%	0% 83%	8% 88%	8% 100%	20% 96%	0% 92%	7% 96%		meetings TA intervention
		from y4	92%	100%	83%	88%	100%	90%	92%	90%		change of
		All have g recall. 32 out of Of those In the sur approach	38 out of 16 gained poin the 45 wer 45, 15/24 6 mmer term, which was the Numic	ts through PP = 719 3% were b , we decide aimed at l on interve	out the ye % have gai boys and 1 ed to use t EXS/very s	ar showin ned point 7/21 girls he numico lightly bel	g improve s. 81% on interve ow. This I	ements in ention in Y	'5 and tri	al a differe	ent	academic year. Every day, short focused interventions: Spellings



	Empower • Achieve		B	sishop Alex	ander L.E.	A.D Acade	emy					
			The next g	groups resu	ults showed	d an impa	ct with ead	ch child o	n average	improvi	ng their score by 6	
			from the l	baseline te	st.							
			The next g	group had i	more of an	impact w	ith each cl	nild on av	erage im	proving t	heir score by 11	
			marks.									
			Of the 16 taking part 2 achieved standard in the SATs.									
				-	• •		pleted the	e full prog	gramme, a	although	there has been	
				nents from								
					an improve	ement in b	eing able	to explaii	n their ma	ithematio	cal thinking when	
			solving a	problem.								
6	Times table	£200			[1	1		All classes: pupil
	rock stars			Reading	Reading	Writing	Writing		Maths	GPVS	GPVS	premium
				PP	Non PP	PP	Non PP	PP	Non	PP	Non	tracking sheets
				/					PP		PP	for pupil
			ARE	31%	33%	46%	53%	46%	27%	31%	43%	progress
			GD	15%	7%	0%	3%	0%	7%	8%	10%	meetings
			Progress from y5	100%	87%	100%	100%	85%	77%	93%	100%	TA intervention change of
			4 year 6 g The first g from the l The next g from the l The next g marks. Of the 16 In the sun improvem	baseline te groups resu baseline te group had taking part nents from ents from an showed	hich 38% Its showed st. ults showed st. more of an 2 achieve , groups ha the baselir	(6/16) we l an impac impact w d standard iven't com ne.	re PP and t with eac ct with eac ith each cl d in the SA pleted the	1 year 5 h child or ch child o nild on av Ts. e full prog	n average n average verage imp gramme, a	improvir improvin proving t although	re PP ng their score by 7 ng their score by 6 heir score by 11 there has been cal thinking when	strategy for next academic year. Every day, short focused interventions: Spellings

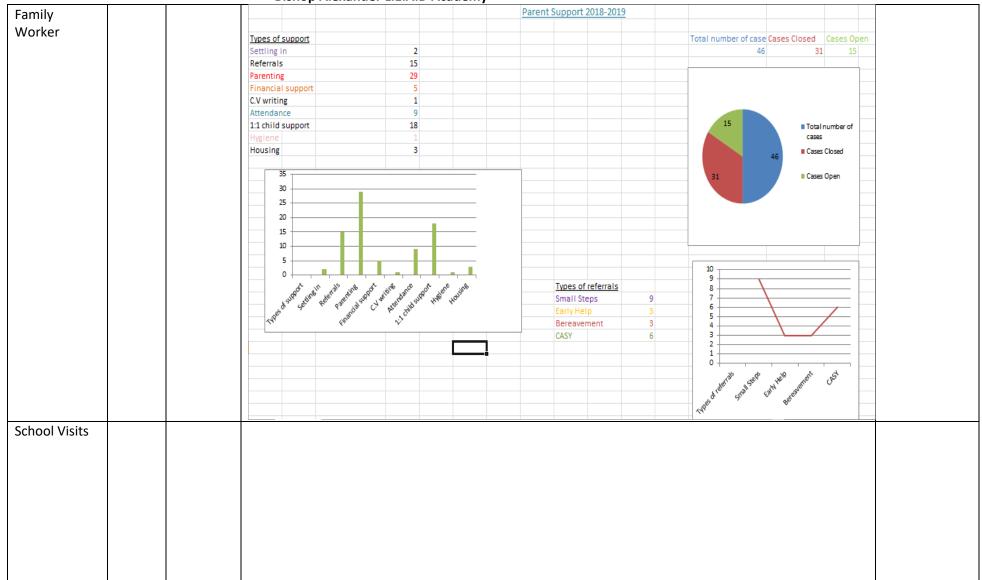


-	 		
		Mathletics	

Review and evaluation of the impact of whole school strategies not already mentioned.

Strategy	Numb er of pupils	Cost	Impact							Next Steps/recom mendations
Attendance Officer	All years 60	£12,000 Attendan ce officer	to the nationa PA has reduce as family supp these families	I average d dramatically port, referrals to , and case stud	from 14% to 8 b Early Help an ies have showi	tendance at 94.7 3.4% over the aca Id home visits. T n improvements last year by 0.69	ademic year as his targeted ch over the year	a result of pro	cedures such	Focus for SDP next academic year 2019- 2020. PM target for Pastoral Leader.
				Attendance	Late	Unauthorised	Authorised	PA]	
			PP	94.5	1.33	2.47	3.06	12.07]	
			Non-PP	95.92	0.55	1.51	2.57	7.37		







- 0	du Empower Au	HIGTO BILLO	Dishop Alexander L.L.A.D Academy	

Summary: how well are eligible pupils doing? Is the difference diminishing?

• The PP children in Bishop Alexander L.E.A.D Academy generally attain in line with or better than Non-Pupil Premium children

Summary of Proposed Actions for the 2019/20

- Review and Re-organise the TA intervention role/structure
- Numicon transition programme to plug maths gaps to continue
- Accelerated reader re-introduce
- Family worker and Attendance officer to continue. Attendance focus on Pupil Premium gap.



Strategy for 2019-2020

Based upon the evaluation of the outcomes from the previous academic year, research of projects for raising attainment and our own knowledge of what has worked well in our own academy the following strategy has been agreed:

1. Summary ir	1. Summary information for 2019-20												
Academy	Bishop Alexander												
Pupil Premium Leader	m Leader Nicky Spencelayh/Sara Tyers												
Academic Year	19- 2020	Total PP budget	£113,520	Date of most recent PP Review	July 2019								
Total number of pupils286Number of pupils eligible for PP77Date for next internal review of this strategyFeb 2020													

2. Barriers to future attainment (for pupils eligible for PP including high ability)				
In-school barriers (issues to be addressed in school, such as weak teaching, low attainment of whole cohort, etc)	External barriers (issues which also require action outside school, such as low attendance rates, high new EAL, mobility, social care and safeguarding)			
Communication and Language skills including social interaction on entry to school are low	Low attendance at school			
Low –self-regard as learners	Disrupted Home life			
Low response to curriculum demands i.e. perception of difficulty of work	Limited opportunities for wider experiences			
Below national figures in maths	Financial barriers			
Below national figures combined statistics	Support for learning outside of school			



Below national figures for GD

	3	. Outcomes – se	parate for each year	group as each cohort has its own profile and	needs	
What do w	e want to achieve?		How?	What is the rationale for this chosen strategy?	How will it be monitored	Cost?
Year Group	What do you want to achieve and how they will be measured	Success criteria	<i>How will the intervention or provision be delivered?</i>	<i>Refer to research from EEF or other research to justify the choice of strategy.</i>		Provide simple breakdown of proportionate or full costs.
Nursery (if applicable and Early Years Foundation Stage Pupil Premium has been identified)	Raise attainment in Speech, Language and communication Engage parents in learning with children	Children's achievements are in line with non-PP and make rapid progress over their time in nursery	EASY PEASY APP Weekly activities sent via text alert	High % of pupils from disadvantaged backgrounds which have lower attainment on entry to school than those more socioeconomically advantaged, with children's language and communication skills at this point showing a low level for school readiness. Hart and Risley (1995) have shown that by the age of four, children from disadvantaged backgrounds have been exposed to as many as 30 million fewer words than children from advantaged background. This app is designed to improve early child development through increasing positive parent- child interactions and learning at home. The EasyPeasy app presents as a low-cost, accessible, non-intrusive intervention that does not place great demands on parents' time or resources. As the content is evidence-based, covering all areas of the Early Years curriculum, the app shows potential as a quality learning resource to support parents and positively impact on the home learning environment and early years attainment.	Targeted families – pupil data collection/engagement data.	£1000 (inc monitoring/set up)



Bishop Alexander L.E.A.D Academy

	wer • Achieve • Drive	0131	iop Alexander L.E.A.L	Academy	1	[
			Listening and attention/SLC targetted interveentions	Overall, studies of oral language interventions consistently show positive impact on learning, including on oral language skills and reading comprehension. On average, pupils who participate in oral language interventions make approximately five months' additional progress over the course of a year. 1 in 2 low income families start school already behind where they should be. Evidence indicates that these children are likely to remain behind throughout their school life. Evidence shows that improving learning opportunities before 5 is critical to improving future life outcomes. This initiative has identified that 3 factors why parents may find this difficult: Lack of time; knowledge; and how to do it. Boromi helps parents focus play, and talk together more		£7000
Year R	Raise attainment in Speech, Language and communication Engage parents in learning with children	PP Children are in line with Non PP Children in communiction and language strands	Boromi – to support Speech. Language and Communication and also parental engagament and learning. Part of weekly homework. Identified families targeted. TA to model and give parents confidence to use	Overall, studies of oral language interventions consistently show positive impact on learning, including on oral language skills and reading comprehension. On average, pupils who participate in oral language interventions make approximately five months' additional progress over the course of a year. 1 in 2 low income families start school already behind where they should be. Evidence indicates	Targeted families – pupil data collection/engagement data.	£1500 + targeted TA work with hard to reach families £500 £9000



	Wer - Achieve - Drive	DISI	iop Alexander L.E.A.D	Academy		
			Targted TA intervention daily for listening and attentions and SLC	that these children are likely to remain behind throughout their school life. Evidence shows that improving learning opportunities before 5 is critical to improving future life outcomes. This initiative has identified that 3 factors why parents may find this difficult: Lack of time; knowledge; and how to do it. Boromi helps parents focus play, and talk together more		
Year 1	To raise attainment in Phonics To engage parents with reading at home	Target of 85% All children heard read regularly at home	RWI groups through TA use and 1:1 TA afternoon session interventions TA support regarding organisation of reading books/reading records. Regular monitoring and support. Family worker to support with engagement strategies /parental groups	Two recent meta-analyses from the USA suggested that increasing parental engagement in primary and secondary schools had on average two to three months' positive impact. There is some evidence that supporting parents with their first child will have benefits for siblings.	Data screening Reading logs	£8500 £1600
Year 2	To raise attainment in Maths	Target of 75%	TA targeted interventions re number bonds	Fluency development remains a priority in the school Research which focuses on teaching assistants who provide one to one or small group support shows a	TA impact sheet during and end of allocated intervention	£9000



	Lead venipower v Acheve v Drive Dishop Alexander L.E.A.D Academy					
	To ensure all children who did not pass phonics screening pass achieve it this year	Target 100%	TA targeted 1:1 phonics RWI	stronger positive benefit of between three and five additional months on average. Often support is based on a clearly specified approach which teaching assistants have been trained to deliver.		
Year 3	To raise attainment in Maths	Children know all times tables	Timetable Rockstars Lunchtime club – league (targeted children) TA targeted interventions re x tables TA targeted interventions re Spelling/reading	Fluency development remains a priority in the school. PP boys attainment in maths is particularly low. Competition is proven to be a driver for boys and PP children responded well to competitive element of Mathletics previously Newly organised interventions for short term daily practise/teaching using physical resources	Data collected in league table Impact sheets collected every 3 weeks/end of intervention	£200 £6000
Year 4	To raise attainment in Maths	Children know all times tables	Timetable Rockstars Lunchtime club – league(targeted children) TA targeted interventions re x tables TA targeted interventions re x tables TA targeted	Fluency development remains a priority in the school. PP boys attainment in maths is particularly low. Competition is proven to be a driver for boys and PP children responded well to competitive element of Mathletics previously Newly organised interventions for short term daily practise/teaching using physical resources	Data collected in league table Impact sheets collected every 3 weeks/end of intervention	£200



Bishop Alexander L.E.A.D Academy

	Lead - Enipower - Achieve - Drive Bisnop Alexander L.E.A.D Academy					
			interventions re Spelling/reading			
Year 5	To raise attainment in Maths	Children know all times tables Children are confident with mental calculations and knowledge TA targeted interventions re fluency/mental arithmatic TA targeted interventions re Spelling/reading	Timetable Rockstars Lunchtime club - league(targeted children) TA targeted interventions re fluency	Fluency development remains a priority in the school. PP boys attainment in maths is particularly low. Competition is proven to be a driver for boys and PP children responded well to competitive element of Mathletics previously. Newly organised interventions for short term daily practise/teaching using physical resources	Data collected in league table Impact sheets collected every 3 weeks/end of intervention	£200 £6000
Year 6	To raise attainment in Maths	Children to achieve at least 76% in maths and have a progress core of 0 or above	Numicon Big Ideas Daily sessions 2 x groups of 4 children	Numicon Big Ideas is a programme of additional sessions for small groups, focusing on key elements of the Primary maths curriculum for pupils not meeting age-related expectations in Upper Key Stage 2 or Key Stage 3 (aged 10 upwards), and laying the foundation for success at Secondary level as well as in end-of-Primary assessments <i>Numicon</i> is research-based and proven to have a significant and lasting impact on results.	Pupil data Children baseline to end assessments Weekly assessments included in the package	Numicon Big Ideas TA £7000
	To raise attainment in reading/Writing	Children to achieve at least 76% in reading	RWI Fresh Start 3x Weekly Focused objectives	The EEF reported that Fresh Start shows 'considerable promise as an effective catch-up intervention for low-attaining readers at the	Ongoing assessment through the programme.	With intervention Teacher £4000



	iop Alchanaci E.E.A.E	Academy		
and writing and have a progress core of 1 or above Teacher 3 x a week to support writing	under guidance of class teachers	transition phase from primary to secondary school.Pupils on <i>Read Write Inc.</i> Fresh Start made 3 months additional progress in reading, measured using the New Group Reading Test, during the five and a half month trial.	Impact sheets	

=

Whole School Initiatives	How?	What is the rationale for this chosen strategy?	How will it be monitored?	Cost?
Accelerated Reader	Daily reading programme and tracking	Accelerated Reader is one of 24 effective reading interventions listed by the What Works Clearinghouse. According to the findings of their systematic review, Accelerated Reader has positive effects on reading comprehension and reading achievement. Accelerated Reader has also been tested through a previous EEF efficacy trial involving four secondary schools and 350 Year 7 pupils. The study randomised pupils within each of the schools and focused particularly on pupils who did not achieve a level 4 on their Key Stage 2 SATs. The project found a positive impact on all pupils of an additional three months' progress over the course of an academic year. The results also suggested that AR was particularly beneficial for children eligible for free school meals, with these pupils making an additional five months' progress, however due to the smaller sample size this result was less secure. This project will now test the intervention in more schools	English Leader to monitor reading statistics from on-line information. Report to SLT.	£1800 + £2000 new books +£1000 monitoring



Lead • Empower • Achieve • Drive Bishop Alexander L.E.A.D Academy					
Novels allocated per year group based on areas of development relevant to the context of the school	Class reading	Reading is about engaging and immersing the reader in a wide range of high quality texts to be informed, entertained, make sense of themselves and the world around them and appreciate the writer's craft. Reading aloud to children can help develop a love of reading. It enriches their language, develops their comprehension and provides a model for their own writing. It helps create enthusiastic readers enhance and accelerate language development and comprehension, give the children virtual experiences of situations and events that they have not experienced for themselves and develop their sense of the world and their place within it.	Children are able to name a wide range of books and authors Children show enjoyment in the books (pupil voice) Data analysis	£2000	
Raise attendance	Attendance officer Target 96% Reduce gap between PP/Non PP pupils by 1% at least.	Attendance has been identified as being a barrier to learning. Too many of our eligible Pupil Premium pupils are not in school enough. The dedicated time to support our families has and will continue to improve the attendance rates. Current attendance 95.6%.	Half termly reports including evaluations and actions.	£9,000	
Inclusion and supporting confidence	Uniform contribution Trip contributions/payments	Whilst it is acknowledged that uniform does not on its own increase attainment (EEF research) we believe it is important to support the inclusion and well-being of our pupils who are eligible by removing this barrier.	Uptake of uniform Pupil Voice Curriculum Engagement	£1,500 £3000	



-				
Marvellous Me App	Positive messages to family including separated families Via app	The parents are kept updated with positive messages and children's self-regard as a learner is improved Marvellous Me engages parents in their children's learning and character development. It boosts family conversations about school and makes it easy for parents to help their children's education and say: 'Well done!' MarvellousMe is special because it encourages and helps teachers to focus parent communication on learning and positive behaviours, as well as giving leaders insight and tools to ensure it's consistent and sustained in every class.	In app monitoring via data collection (termly)	£550
Family Worker	2 days a week	Refer to impact above.		£13,000
Chill zone	Every lunch	For children who find difficulty outside at lunch times. Optional and for targeted pupils. Opportunity for social interactions/learning games/reading and arts	SLT walks	£2300 Staffing £1000 resourcing
Oracy Project (voice 21)	Phase 2 training Action plan for school Implementation	For all oral language interventions, certain factors are associated with higher learning gains, suggesting that careful implementation is important. For example, approaches which explicitly aim to develop spoken vocabulary work best when they are related to current content being studied in school, and when they involve active and meaningful use of any new vocabulary. Similarly, approaches that use technology are most effective when the technology is used as a medium to encourage collaborative work and interaction between pupils, rather than in a direct teaching or tutoring role. Most studies comment on the importance of training and teacher development or support with implementation	Trust oracy lead SLT monitoring calendar	£3000 training for leader/participation £8000 training staff/development/coaching/and monitoring
Access to Music Tuition	Individual tuition	Overall, the impact of arts participation on academic learning appears to be positive but low. Improved outcomes have been identified in English, mathematics and science. Benefits have	Pupil voice/participation numbers/Attitude to	£500



Bishop Alexander L.E.A.D Academy

Bisin	Dislop Alexander L.L.A.D Academy						
	been found in both primary and secondary schools, with greater effects on average for younger learners and, in some cases, for disadvantaged pupils. Some arts activities have been linked with improvements in specific outcomes. For example, there is some evidence of a positive link between music and spatial awareness and between drama and writing. Wider benefits such as more positive attitudes to learning and increased well-being have also consistently been reported.	school via PASS					
	Total		£105,850				
	10001		1105,850				

Date: _____

Pupil Premium Leader:____Nicky Spencelayh/Sara Tyers